

Everyone is Lying to You

talking to customers, validating ideas &
finding out the truth

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Who Am I?



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What We'll Cover

- What kind of mistakes we make when interviewing
- 6 example conversations
- Structuring Interviews, what to ask
- How to figure out what to ask - depends on Context


Why talk to customers?



- 92% of startups fail.
- Of the failures 74% scaled prematurely
- Spending on marketing, hiring etc too early

ACTUAL INTERVIEWS

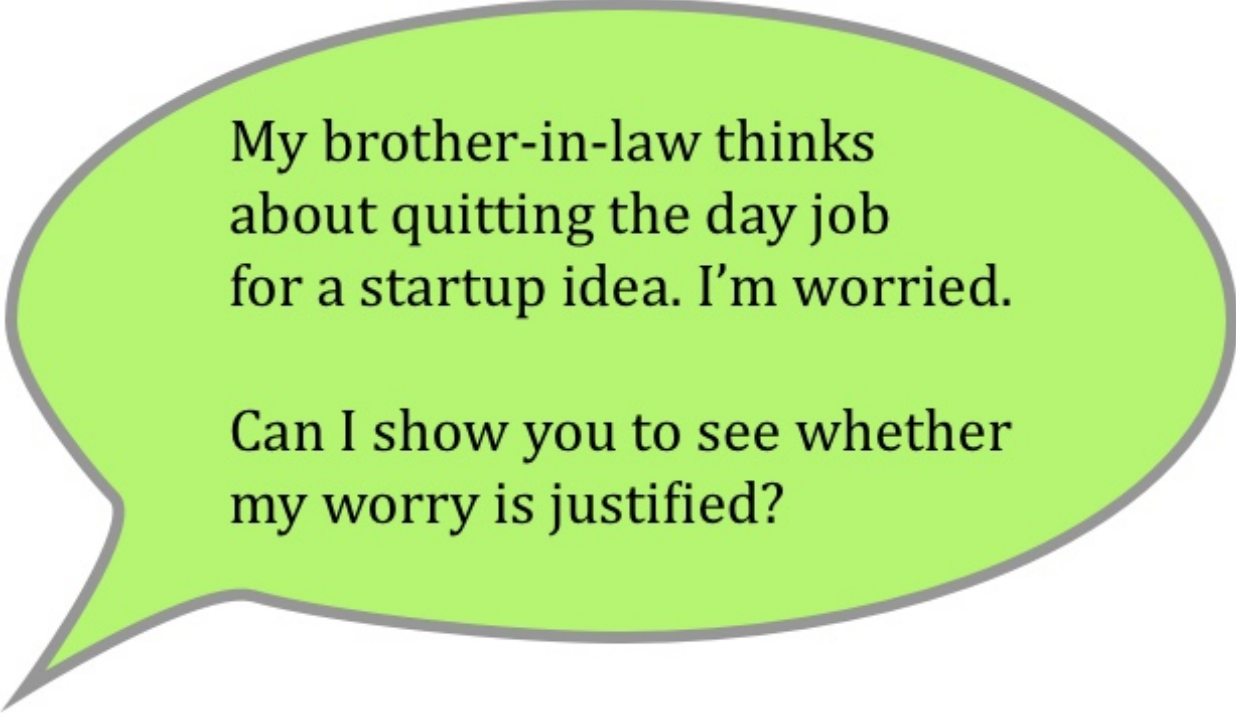
What if you said this?



I have a great startup idea.
It's going to be huge.

Can I share it with you
to see what you think?

Better?



My brother-in-law thinks
about quitting the day job
for a startup idea. I'm worried.

Can I show you to see whether
my worry is justified?

Even Better!

Hey, do you
use a babysitter?

Yes

Is she always available
when you need her?

Hell, no

Last time she was
unavailable,
what did you do?

I did this and
I did that

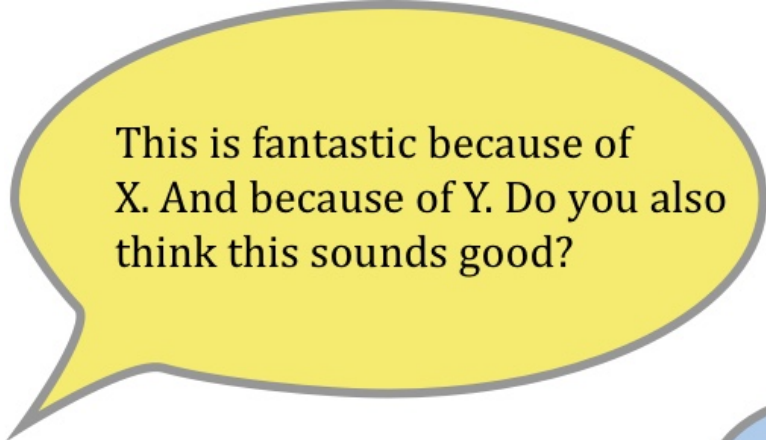
How did you find
your last babysitter?

Don't talk about
you/your idea at all!


Mistake 1: Talking about you

- Mistake 1: Talking about your idea, not about their life/behaviour.
- Why? Because it is harder for someone to respond “I think you are wasting your life” than be polite.
- Don’t talk about your idea. Or frame so they have to disagree with you to like it (Starbucks pitch)

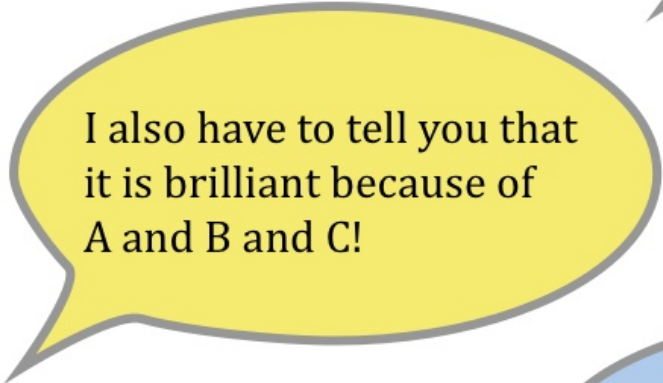
What's Happening?



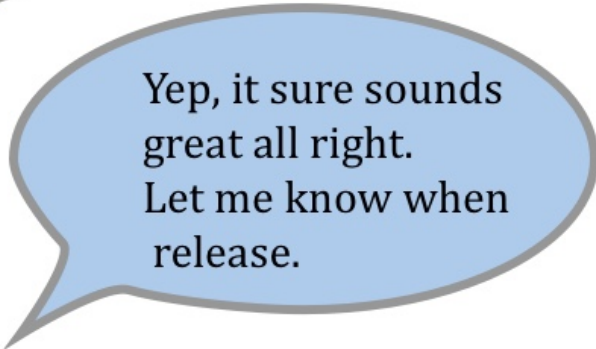
This is fantastic because of X. And because of Y. Do you also think this sounds good?



Well.....



I also have to tell you that it is brilliant because of A and B and C!



Yep, it sure sounds great all right.
Let me know when release.

What's Happening?

- you are pitching the person, maybe interrupting, not listening
- they pay you a compliment.
- they say ok because they want the pitch to stop.
- often interpreted as 'this guy loves it'

Warning Signs

- you are interrupting them. never do this.
- they don't get it. at first.
- they pay you compliments. which is bad. always.

Mistake 2: Pitching

- you are here to discover, to listen
- you are here to see how someone else perceives the world, not change their perception.
- we'll talk later about what to do if you are unfortunate enough to get a compliment.

How to fix

This is fantastic because of X. And because of Y. Do you also think this sounds good?

Well.....

Listen. Don't interrupt!

Yes, I guess that is important

Ask about the
past.
Get specific

Sorry, I got a bit excited there! - Tell me what you do when X happens

Nothing really.
One of the interns fixes it.

What Do We Learn Here?

Do you need reports for your boss?

Yes, but for many other things also?

Do you ever have to consolidate reports if there are errors?

Yes! It's the worst part of my day

Would simpler reports speed you up?

I think so yes.
These look very nice.
I would definitely buy this.

What Do We Learn Here?

Do you need reports for your boss?

Yes, but for many other things also?

<- Dig into this!

Do you ever have to consolidate reports if there are errors?

Yes! It's the worst part of my day

<- Dig into this!

Would simpler reports speed you up?

I think so yes.
These look very nice.
I would definitely buy this.

<- Future
Commitment

Mistake 3: Not Digging

- Several opportunities missed to dig deeper
- Not so much five whys as five somethings (particularly 'when's')

Five Somethings

- **How** have you dealt with this in the past (or today)?
- **What** would that enable you to do?
- **When** was the last time you did X?
- **Who** in your organisation makes that decision
- **Why** bother?

What's wrong?

Do you believe
in up-skilling
your employees?

We always
invest in training

Is there training
you would consider
too expensive?

We never
consider price

Would you buy
training at this
price?

Yes, we would
definitely buy this.

Do you believe
in up-skilling
your employees?

We always
invest in training

<- Generic

Is there training
you would consider
too expensive?

We never
consider price

<- Generic

Would you buy
training at this
price?

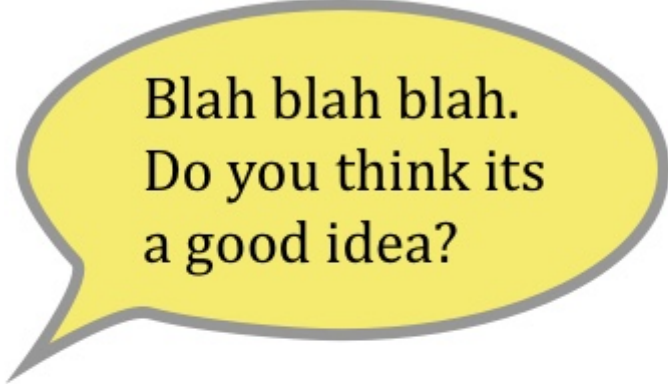
Yes, we would
definitely buy this.

<- Future/
Conditional

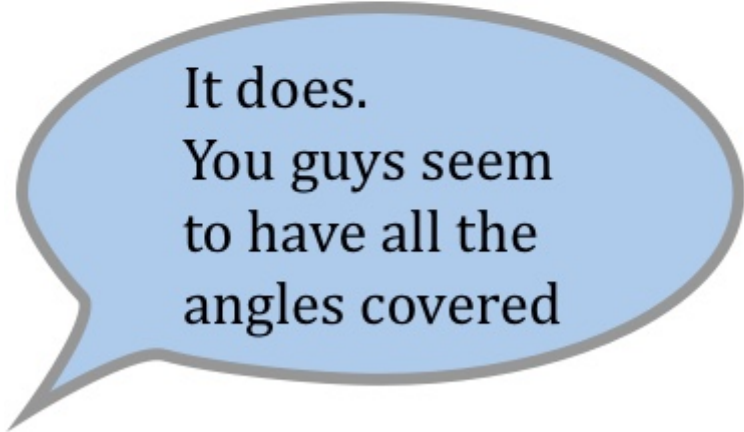
Mistake 4: Taking words literally

- Believing generic responses.
- Believing future, conditional answers.
- Get specific.
- What about future promises? (next section)

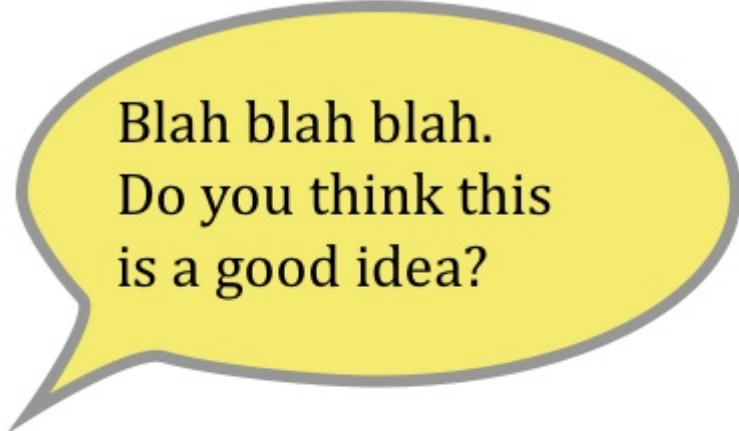
Compare These Two



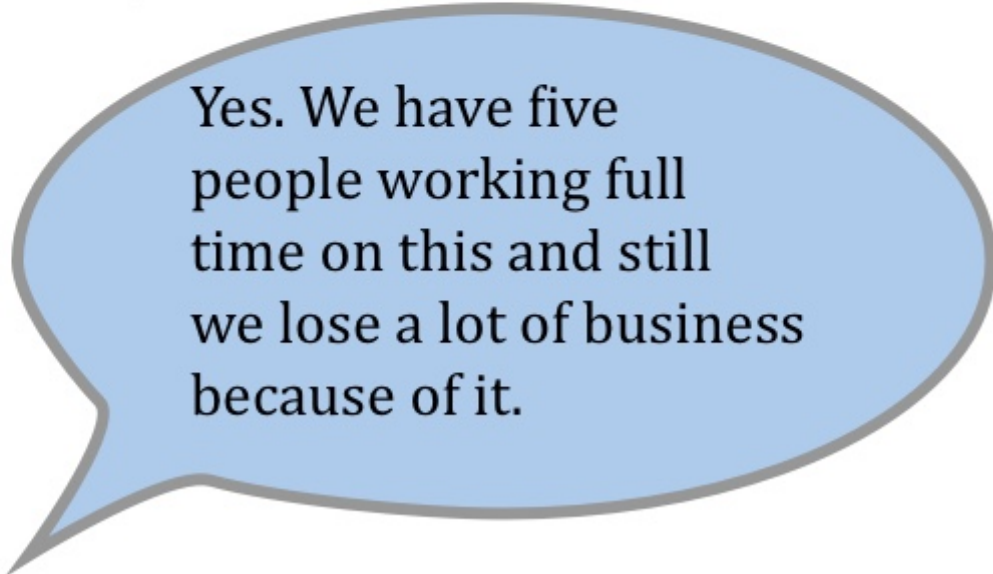
Blah blah blah.
Do you think its
a good idea?



It does.
You guys seem
to have all the
angles covered



Blah blah blah.
Do you think this
is a good idea?




Yes. We have five
people working full
time on this and still
we lose a lot of business
because of it.

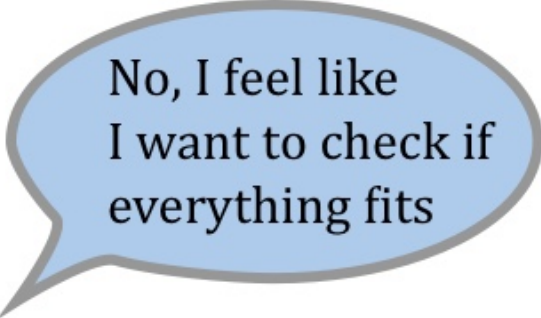
Mistake 5: Not Deciding

- All ideas could be good ideas. Who ever knows for sure?
- Know their processes, previous purchase, budget, what they love/hate.
- Then *you decide yourself* (not interviewee)!

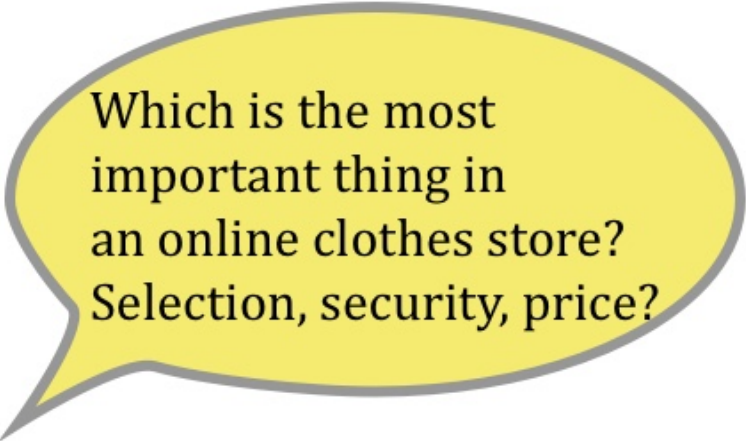
Finally.....



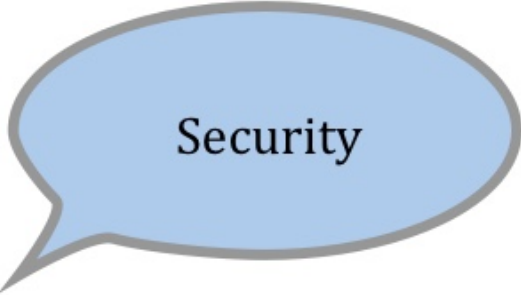
Do you buy
clothes online?



No, I feel like
I want to check if
everything fits



Which is the most
important thing in
an online clothes store?
Selection, security, price?

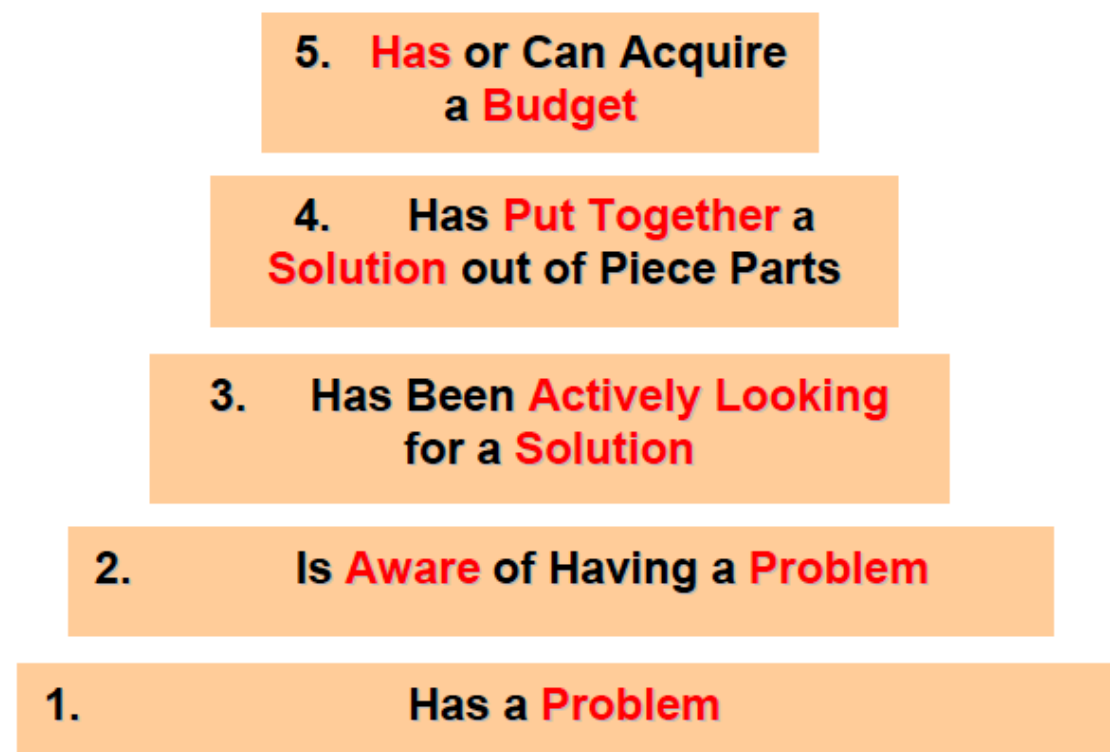


Security

Mistake 6: Non-Customers

- congratulations. you forced someone to make up an answer
- you are getting feedback from non-customers
- remember: *you decide* if there is value / opportunity. also, *you observe* the sweet spot segment

Early Vangelists



Is someone a potential customer?

Which market segment really wants this?

WHAT TO
PREPARE?

Learning Stages

STAGE	Behaviour	Problem	Segment	MVP	Product
GOAL	Broad Understanding of what people do	Does anyone care?	Who suffers the most?	Which part (how) do we fix?	Is this it?
YOU	Curiosity	Hunch	Observations	Hypothesis	Data
WHAT	Personas	3 Pains/ Gains	Early Adopter?	BM Canvas - biggest assumption	Prototype

What To Learn

- at very least, have a list of top 3 things you would like to learn
- be prepared that conversations go another way

Notes

- keep notes after each meeting.
- evernote is good.
- write immediately afterwards.
- turn interviews into 'data'

Common Structure

Interview 1

Understand Behaviour

Really a problem / opportunity?

Get details for segmenting

Listen for pointers on what is MVP

Interview 2

Really a problem / opportunity?

Want to buy (3 currencies)?

Get details for segmenting

Listen for pointers on what is MVP

Feedback on screenshots / prototype

UNDERSTANDING RESULTS

Everyone is lying to you!

- our default position: everyone is lying to us.
- being polite (or biased)
- even “I would buy” is meaningless
- so what is a ‘positive signal’

Currency

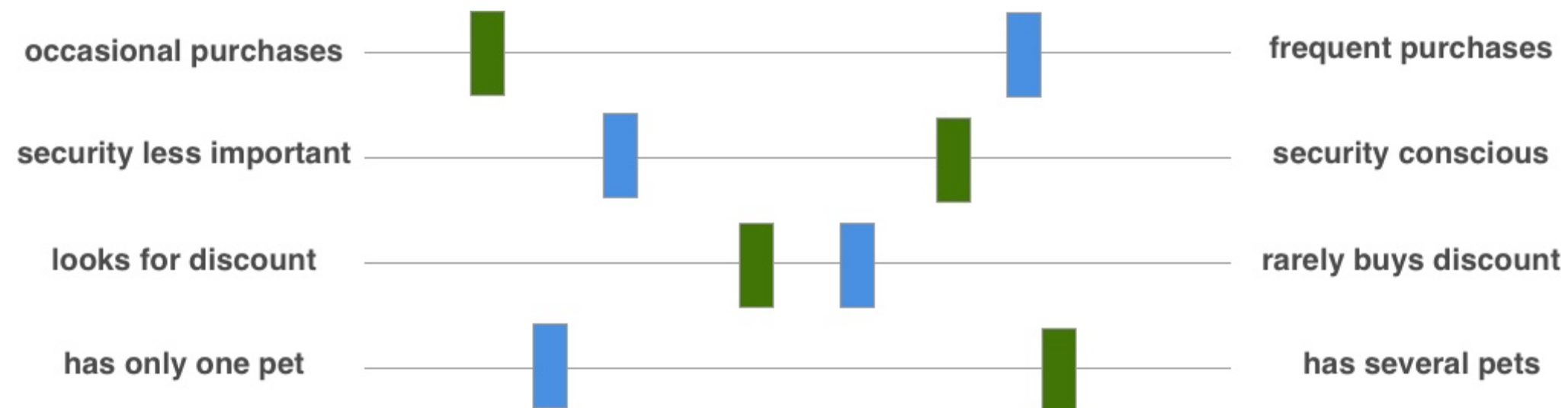
- *Money* - I know its a prototype but I will pay today
- *Time* - come back and spend a full day with my team
- Reputation - you should talk to my boss

if we get time, money or reputation, they are a buyer

Batching

- you need to have a script (at least a concrete assumption)
- you need to batch. decide size first.
- execute the script or assumption check against everyone in the batch. Either you get currency 70% of the time or failure.
- if failure, new batch and new script/assumption.
- if success, go deeper.

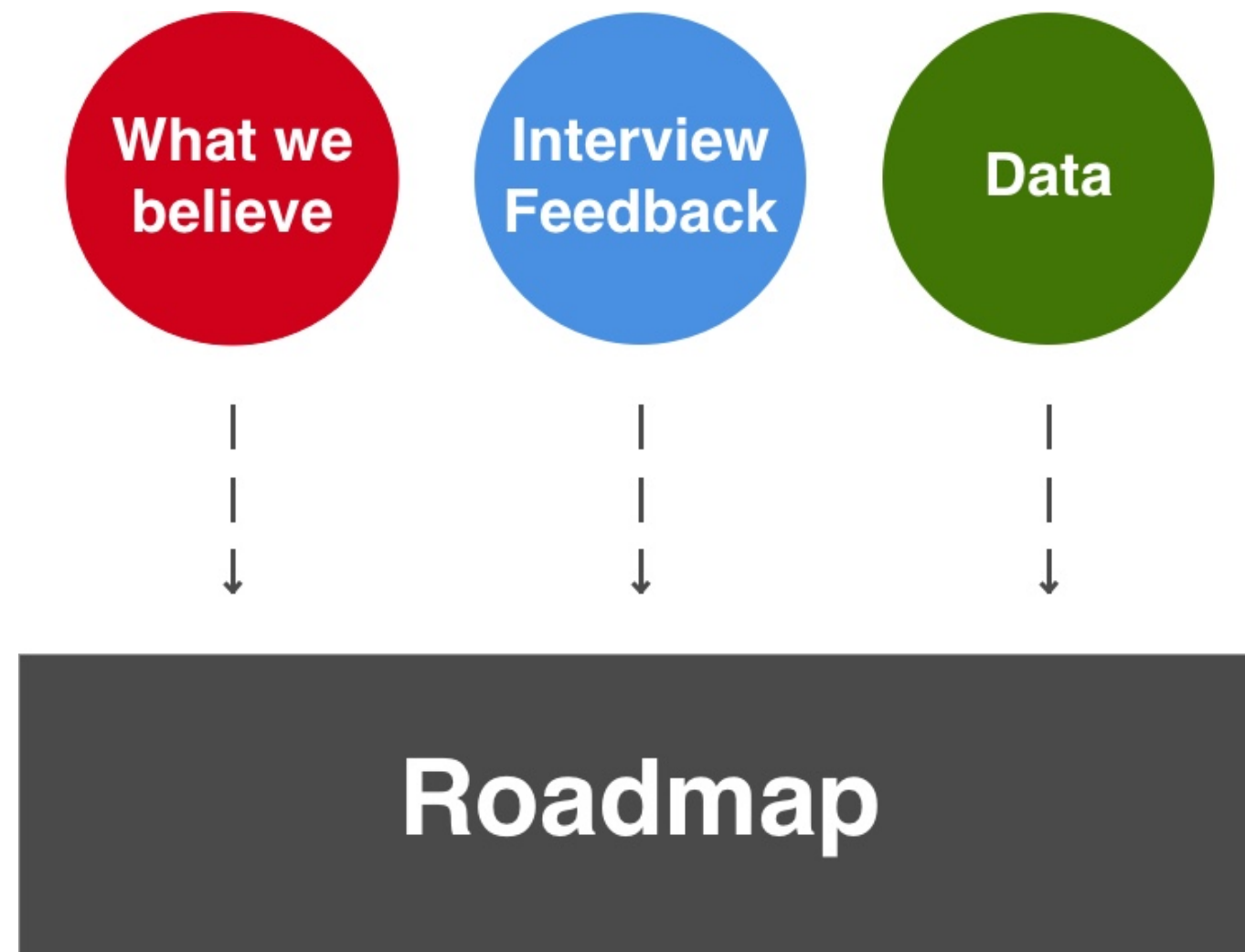
Segmentation



Which dimensions make people buy (or not)

Which people are interested (pay a 'currency')?

Roadmaps



Be like a Journalist

- journalists look for second sources
- they ask open questions
- details must match, not be prompted

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YOU

Is finding babysitters hard
Is it a big problem?

CUSTOMER

Yes, it is very hard because
people do not want to share their
babysitters in case you book them!

It is a huge problem!

SRCL

YOU

When was the last time you
needed a babysitter?

What kind of things did you try
to find one?

CUSTOMER

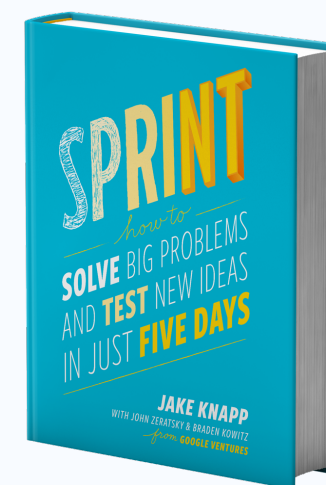
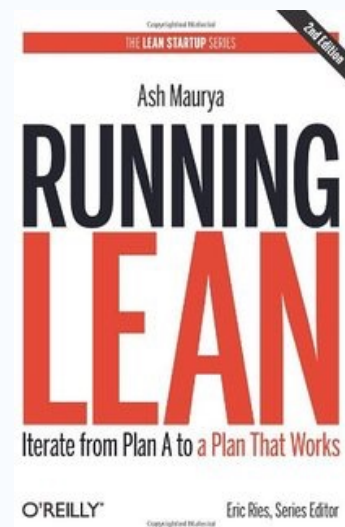
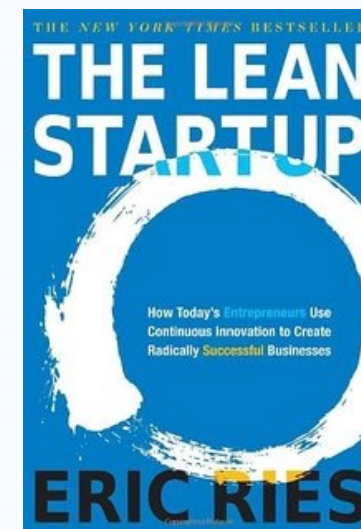
Probably, about a year ago when
our last babysitter went to college.

We just asked a few friends,
but we didn't really find anyone.

SRCL

- “It’s a massive problem”
- But we didn’t try anything to solve it
- Contradiction.

Reading



Get In Touch



@pomalley

- I can share a bigger pdf version of this material